

## 2-YEAR BUSINESS APPRENTICESHIP

### Build Your Talent Pipeline for a diverse workforce

Train apprentices in your core business functions at your company on 3 days /week and sponsor their aligned college education on the other 2 days. During the semester breaks your apprentices will **work full-time** at your company. Apprentices will learn about your business processes and integrate into your company culture to improve efficiency.

#### Timeline

**Nov. 17, 2021:** Program kick-off for the first cohort of up to 20 companies

**Nov. 2021 - Feb. 2022:** Development of training plan & curriculum alignment

**Feb. - May, 2022:** Train-The-Trainer Seminar for company trainer and High School recruiting

**June 1, 2022:** Official start date for apprentices.

**Register now** to build your talent pipeline for a loyal and diverse workforce.

## YOUR KEY BENEFITS

- Reduce employee turnover and associated HR costs
- 85% retention rate during training
- Qualify your talent for entry-level job opportunities with upward mobility
- Highly skilled and flexible employees
- Structured on-the-job training and aligned college curriculum at Harold Washington College
- Potential tax credit opportunities
- Graduates will receive
  - Associate Degree in Management & Marketing
  - Journeyman card by US DoL
  - German Apprenticeship Certificate
- The ICATT team assists in every step to implement your apprenticeship program as a successful workforce development tool



## WIN-WIN FOR YOU AND THE APPRENTICES

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